

Participation Renumeration Rates for the Lived and Living Experience Registers

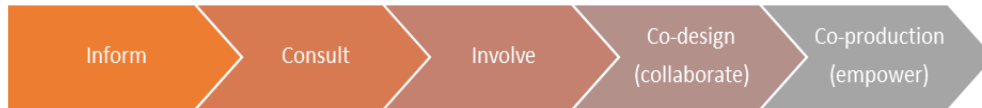
The pay scale was developed in agreement with the Department of Health, VMIAC and Tandem in March 2022. The pay scale outlines the remuneration rates for engaging people with lived and living experience (LLE) via the VMIAC and Tandem Participation Registers.

This pay scale is an adaptation of the Department of Premier and Cabinet Appointment and Remuneration Guidelines (Schedule B & C). The pay scale reflects contemporary Australian and internationally accepted understanding of public participation and engagement continuums (types of engagement and corresponding remuneration rates) - see Appendix on page 2 for more detail. Note: The Registers have oversight for paid activities. Non-paid activities may be promoted via Tandem and VMIAC's members.

VMIAC AND TANDEM Engagement Pay Scale:	<i>Inform/Consult - NA</i>	1. <u>Involve</u>	2. <u>Collaborate</u>
IAP2 Public Participation Spectrum	<i>Inform</i>	<i>Involve</i>	<i>Collaborate/Empower</i>
The Engagement Continuum	<i>Inform</i>	<i>Consult/Involve</i>	<i>Co-design/Co-produce</i>
Characteristics or examples of engagement	<i>Surveys, town halls, forums, seminars (as attendees) information sessions</i>	Workshops/focus groups, interviews, committee membership & appearances, working groups, storytelling	Steering groups, co-chair roles, advisory groups or committee; co-production, co-design team members. Board members, working groups, policy and service design
Explanation	<i>General experience or insights in the mental health service space, engagement is delivered to the person</i>	Participation which involves working in a setting to ensure LLE insight and suggestions for change/improvement are understood, taken on board, reflected on and co-created	The voice of LLE listened to, respected, and incorporated. There is shared authority in the decision-making to assist in the development of solutions and alternatives. LLE is a source of advice and has <u>equal</u> final say on how reform should be implemented
Rates*	<i>NA - Voluntary activity not applicable to Register Activity</i>	\$175 + GST Half day rate (1 to 4 hours) \$350 + GST Day rate (4 to 8 hours)	\$218 + GST Half day rate (1 to 4 hours) \$435 + GST Day rate (4 to 8 hours)
*Service provision of LLE Engagement via the VMIAC and Tandem Registers is GST liable **GST liability for payments made by VMIAC and Tandem to participants are determined by the individual service agreement between the Register and participant			

APPENDIX: FRAMEWORK FOR ESTABLISHING THE PAY SCALE | REFERENCES AND USEFUL RESOURCES

Figure 2: The engagement continuum, Mental Health Lived Experience Engagement Framework, p.12



IAP2 Public Participation Spectrum

IAP2 Spectrum of Public Participation



IAP2's Spectrum of Public Participation was designed to assist with the selection of participation that defines the public's role in any public participation process. The Spectrum is used internationally, and it is found in public participation plans around the world.

		INCREASING IMPACT ON THE DECISION →				
		INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
PUBLIC PARTICIPATION GOAL		To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions.	To obtain public feedback on analysis, alternatives and/or decisions.	To work directly with the public throughout the process to ensure that public concerns and aspirations are consistently understood and considered.	To partner with the public in each aspect of the decision including the development of alternatives and the identification of the preferred solution.	To place final decision making in the hands of the public.
	PROMISE TO THE PUBLIC	We will keep you informed.	We will keep you informed, listen to and acknowledge concerns and aspirations, and provide feedback on how public input influenced the decision.	We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision.	We will look to you for advice and innovation in formulating solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible.	We will implement what you decide.

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References and Useful Resources

Download these resources to learn more about lived and living experience engagement

Mental Health Lived Experience Engagement Framework aka 'The LEEF', State of Victoria, Department of Health and Human Services (2019), VMIAC & Tandem

- Foundations for effective engagement, pp. 12-21
- Figure 2: The engagement continuum, p.12

Visit: <https://www.health.vic.gov.au/publications/mental-health-lived-experience-engagement-framework>

Date accessed: 30/05/2022

IAP2 Public Participation Spectrum, International Association for Public Participation (IAP2)

Visit: <https://iap2.org.au/resources/iap2-published-resources/>

Date accessed: 30/05/2022

Appointment and Remuneration Guidelines, State of Victoria, The Department of Premier and Cabinet (DPC), Visit:

<https://www.vic.gov.au/guidelines-appointment-remuneration>

Date accessed: 30/05/2022

VMIAC Consumer Register: www.vmiac.org.au/get-involved/register

Tandem Participation Register – Family, Community, Friends and Supporters www.tandemcarers.org.au/Web/Policy/Tandem-Participant-Register/Join-the-Tandem-Participation-Register-.aspx